

OCCUPATIONAL HEALTH AND SAFETY POLICY

Dynacor is a company dedicated to the purchase and processing of gold ore acquired from Artisanal and Small-Scale Mining (ASM) and sells precious metals. It is committed to the welfare of all its employees, contractors and visitors to create value in a responsible manner and establish an efficient Occupational Health and Safety Management System. In that sense, we are committed to:

1. Establish safe and healthy working conditions to prevent injuries and occupational diseases derived from the activities we perform.
2. Manage occupational health and safety risks and opportunities, integrating prevention measures in all operational and administrative activities to ensure the effectiveness of the management system.
3. Comply with current legal regulations on occupational health and safety and any others that are voluntarily adopted.
4. Establish objectives and targets to monitor and evaluate performance through indicators and periodic audits.
5. Proactively carry out the process of eliminating hazards and reducing risks, establishing controls to prevent injuries and illnesses.
6. Ensure that employees and their representatives are consulted and actively participate in the implementation, maintenance and continuous improvement of occupational health and safety management.
7. Train, sensitize and empower our workers to promote a safety culture based on continuous improvement, strengthening awareness and leadership in occupational health and safety at all levels of the organization.
8. Communicate our policy within our organization and make it available to all our employees, contractors, suppliers and other interested parties.

Montreal, June 17th, 2025
Version: 01

Jean Martineau
President and CEO of Dynacor